



Job Description and Person Specification

Job Title	Community Cricket Development Coach
Primary Place of Work	Northern Cricket Union, The Pavilion, Stormont Estate, Upper Newtownards Road, Belfast
Status	25 hours per week
Hours of Work	Typically, Monday to Friday 09:30 to 15:30, but may require some evening and weekend work.
Report To	NCU Cricket Operations and Talent Pathway Manager
Key Relationships	<ul style="list-style-type: none">• NCU Chief Executive• NCU Cricket Operations and Talent Pathway Manager• NCU Development Team• Local clubs• Local schools
Remuneration	Role will be paid at National Minimum Wage relevant to age
Start Date	TBC, but it is hoped as soon as possible
Contract Duration	Initial 6-month contract with possible extension dependent on funding

Overall Purpose of Job

The Northern Cricket Union (NCU) is the Governing Body for cricket in part of Northern Ireland and the province of Ulster. The NCU wishes to employ a Community Development Cricket Coach to support the implementation of its Strategic Plan and to continue the work that has already begun in this area. The officer will provide community and school-based cricketing opportunities, both coaching and competition, for children of all ages. This new role seeks an energetic and enthusiastic individual who has a passion for supporting and developing the game and working with multiple partners and organisations. The role combines coaching and development work and will be responsible for engaging people of all ages across the NCU into becoming active members of cricket clubs.

Main Responsibilities/Description of Duties

As part of the Development Team the appointed person will be expected to work across the following areas:

- Participation – work with the Development team to provide opportunities for all players to be able to access cricket at a club or community environment.
- School Engagement – work with the Schools & Engagement Officer to embed cricket within the schools sporting provision.
- Clubs Engagement – support local clubs to increase capacity and sustain membership.
- Competition – increase opportunities for school and club cricket, supporting new and relevant cricketing formats.

This will result in a work programme with key responsibilities to work closely with key local partners and individuals from both the voluntary and professional sectors. As part of the role, you will:

- Plan, deliver and review high quality cricket coaching sessions that are young person focused. Including coaching sessions for specific priority groups e.g., women & girls, primary schools, and secondary schools.
- Deliver taster sessions to Primary Schools.
- Plan, deliver and review school programmes (Primary and Secondary).
- Actively support local cricket clubs with development programmes.
- Actively support the transition of young people from school to clubs by, for example, the establishment of after school clubs and facilitating school-club links.
- Provide formal written reports and ensure that all monitoring and evaluation is undertaken as directed.

The successful post holder will:

- Be committed to improving the opportunities for people of all ages.
- Be committed to their own personal development and play an active role in the professional development of your colleagues.

Northern Cricket Union, The Pavilion, Stormont Estate, Upper Newtownards Road, Belfast, BT4 3TA
T: +44 (0) 2890522664 | E: cricketoffice@ncucricket.org | W: northerncricketunion.org

The Northern Cricket Union of Ireland is a Company Limited by Guarantee registered in Northern Ireland (Company Number NI649724), and a Charity registered with the Charity Commission for Northern Ireland (Charity Number NIC106791) having its registered office at The Pavilion, Stormont Estate, Upper Newtownards Road, Belfast, BT4 3TA, Northern Ireland.



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- Always represent the NCU in a positive and professional manner.
- Deliver sessions in accordance with the appropriate NCU and Cricket Ireland guidelines.
- Take part in other activities as and when required.

Person Specification

The role is offered under the Department for Communities NI JobStart Scheme which allows for the creation of new job opportunities to help young people aged 16 to 24 at risk of long-term unemployment to enter the job market. In order to apply you must be aged 16-24 years old, and not currently in employment.

Essential:

- Be willing to undertake a recognised cricket coaching qualification.
- Experience of working within sport at a recreational level.
- High levels of energy and enthusiasm and the desire to succeed.
- Excellent administrative skills and evidence of project work.
- Ability to work a flexible schedule including evenings and weekends when required.
- Full and current driving license and access to a car for business purposes.

Desirable:

- Experience of coaching cricket.
- Working knowledge of school to club links and cricket development programmes.
- Experience of working with recreational sports clubs.
- Understanding of partnership working and able to create strong and sustainable links with contacts throughout the area.
- Experience of teaching/coaching children.
- Experience of working in both school and community settings.

Application Process

Applicants should forward their CV together with a covering letter outlining how their experience, using clear and specific examples, meets the criteria in each of the areas of the person specification to Patrick Grimes, NCU Chief Executive, via email to patrick.grimes@ncucricket.org or via post to NCU Office, The Pavilion, Stormont Estate, Upper Newtownards Road, Belfast, BT4 3TA. Please mark the subject of your email 'Community Cricket Development Coach'.

This post will remain open until it has been filled. Applicants should note interviews for the role will take place on a suitable date following receipt of a CV that is deemed to meet the criteria outlined.

Successful candidates will be required to undertake Access NI checks and complete first aid and safeguarding training before commencing employment.

The NCU is committed to encouraging equality and diversity among our workforce and eliminating unlawful discrimination.

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